Lead Regional Oral Health Therapist/Dental Therapist

- **Reporting To:** Manager, Regional Team
- **Direct Reports**: 0
- **Business Unit**: School Dental Program
- **Enterprise Agreement**: Dental Therapists, Dental Hygienists and Oral Health Therapists' (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2024-2026
- **Classification:** Grade 3

Position Purpose:

The Lead Regional Oral Health Therapist / Dental Therapist reports to the Manager, Regional Team in the COO Portfolio at Oral Health Victoria. You will be responsible for providing clinical services, supervision of Bachelor of Oral Health (BOH) and coaching and mentoring dental students in the Victorian school dental program - Smile Squad. You will be required to travel to/within a region in Victoria on a regular basis, the regions include Metropolitan Melbourne, Western, Northern and Eastern regions of Victoria.

Our Values:

We are Accountable | We are Respectful | We are Collaborators | We are Innovators

Role Responsibilities

The Lead Regional Oral Health Therapists / Dental Therapists will:

- work closely with community dental agency Smile Squad staff to assist in delivering Smile Squad services to schools in their region.
- be responsible for BOH and dental student supervision during rostered Smile Squad clinical placements.
- assist with mentoring and coaching OHT/DTs from community dental agencies for Smile Squad
- provide Smile Squad services where workforce shortages exist or to support community dental agency clinical teams
- contribute to support of piloting innovation and review of service delivery
- regular travel and overnight stays within your designated region will be required

Role Accountabilities:

Role Specific:

- Provide Smile Squad clinical services to students in Victorian government schools where workforce shortages exist, or agencies including community dental agency clinics that require additional support
- Supervise BOH or dental students during clinical placements in Smile Squad
- Support onboarding and learning and development interventions for BOH students and clinical staff in community dental agencies for Smile Squad
- Mentor and coach Smile Squad clinical staff in community dental agencies
- Monitor adherence to the Smile Squad model of care for Victorian public primary and secondary school students utilising the principles and practices of value-based health care
- Incorporate population health strategies into the school dental program
- Advise on competencies, curriculum, and training requirements of oral health professionals to support the school dental program
- Establish and foster strong networks and working relationships with key internal and external stakeholders, especially Community Dental Agencies.
- In collaboration with the School Dental Program team you will have shared accountability in facilitating improved oral health outcomes and enhanced experience for our clients and consumers whilst utilising the principles and practices of value-based health care
- Other reasonable duties as requested from time to time, completed effectively, within the given time frame

Generic:

- Model behaviors that demonstrate the Victorian Public Sector and OHV values in all aspects of work
- Undertake continuous professional learning and development to ensure current competence including any prescribed training in safety and quality
- Participate in myDevelopment ensuring goals are signed off and reviewed.
- Demonstrate and promote a proactive commitment to health & safety, well-being and the work environment by actively participating in the ongoing identification and prevention of risks.
- Maintain client privacy and confidentiality in accordance with organisational procedures and policies.
- Maintain a commitment to child safety, equity and inclusion, and cultural safety
- Adhere to the OHV Child Safety Framework and Code of Conduct and all other child safe policies and procedures.

Role Requirements:

Knowledge:

Mandatory

- Qualifications – Bachelor of Oral Health
- AHPRA registered and practicing oral health therapist or dental therapist
- Expert understanding child oral health
- Understand the principles of population health and how they apply to public oral health in Victoria
- Knowledge of health sector, government legislation, regulations, and policies

Desirable

- Adult restorative scope in oral health therapy
- Post-graduate qualifications relevant to health promotion and public health policy
- Knowledge of patient management systems (Titanium)
- Understanding of clinical governance and processes
- Strong proficiency in MS Office suite of tools.
- Understanding of the principles of value-based health care

Experience

Mandatory

- Highly competent in clinical and evidence-based practice, specifically in paediatric clients
- Experience in health promotion and oral health education
- Experience in teaching, student supervision and mentoring
- Leadership experience in a public health care environment
- Excellent oral, written and interpersonal communication skills
- Strong experience in supporting peers in achieving targets and meeting key performance and behavioural indicators
- Significant experience in leading and driving change/process improvement initiatives and engaging a diverse range of stakeholders
- Experience in community/customer engagement and co-design practice
- Experience working with people from culturally diverse backgrounds
- Current Driver's license
- Victorian Working with Children Check
- Victorian Radiation Use License

Behavioural Competencies:

- Adaptability
- Building Trust
- Collaboration
- Contributing to team success
- Customer focused
- Decision Making
- Quality Orientation / initiating action
- Managing work